

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
1110395

EMPLOYER NAME

STANLEY BLACK & DECKER INC.

ADDRESS

1000 STANLEY DRIVE

CITY/TOWN

NEW BRITAIN

STATE

CT

ZIP CODE

06053

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

060548860

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE.

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339999 - All Other Miscellaneous Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	23	2	0	0	1	0	10	2	0	0	0	0	39
First/Mid-Level Officials and Managers	104	40	1132	63	80	0	3	8	347	34	33	0	0	6	1850
Professionals	138	102	1632	99	241	4	5	22	803	102	122	0	3	17	3290
Technicians	22	4	272	17	6	0	0	6	24	3	2	0	0	0	356
Sales Workers	74	22	701	27	14	1	0	6	152	11	4	0	0	5	1017
Administrative Support Workers	65	68	260	33	6	0	4	2	396	71	10	1	1	2	919
Craft Workers	810	322	2754	545	346	15	9	32	546	236	79	2	2	8	5706
Operatives	481	330	1627	549	80	4	4	28	656	504	62	4	6	9	4344
Laborers and Helpers	149	105	430	121	31	2	3	9	238	90	18	0	1	4	1201
Service Workers	19	2	108	18	5	0	0	1	12	5	0	0	0	0	170
CURRENT 2023 REPORTING YEAR TOTAL	1862	996	8939	1474	809	26	29	114	3184	1058	330	7	13	51	18892
PRIOR 2022 REPORTING YEAR TOTAL	1861	995	8974	1476	807	27	27	104	3200	1061	330	6	13	45	18926

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/4/2024 9:12 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Russell J. Sweeting

Title of Certifying Official

Director, Labor & Employee Relations

Email Address of Certifying Official

russell.sweeting@sbdinc.com

Telephone Number of Certifying Official

860-515-9320

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Russell J. Sweeting

Title and Employer of Primary POC

**Director, Labor & Employee Relations
Stanley Black & Decker, Inc.**

Email Address of Primary POC

russell.sweeting@sbdinc.com

Telephone Number of Primary POC

860-515-9320