

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
1110395

EMPLOYER NAME

STANLEY BLACK & DECKER INC.

ADDRESS

1000 STANLEY DRIVE

CITY/TOWN

NEW BRITAIN

STATE

CT

ZIP CODE

06053

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

060548860

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

339999 - All Other Miscellaneous Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	4	175	11	25	0	1	0	70	3	5	0	0	0	303
First/Mid-Level Officials and Managers	144	76	1503	89	84	0	3	7	600	71	60	0	1	14	2652
Professionals	101	73	1397	77	213	4	5	22	578	69	92	1	3	6	2641
Technicians	73	16	389	42	12	1	1	8	50	11	6	0	0	0	609
Sales Workers	61	13	461	14	8	1	0	3	74	2	2	0	0	2	641
Administrative Support Workers	101	71	440	62	19	2	3	3	404	85	12	0	0	4	1206
Craft Workers	236	37	1433	179	79	8	2	12	159	29	7	0	1	0	2182
Operatives	864	485	2613	817	335	10	9	39	1008	674	135	4	4	10	7007
Laborers and Helpers	272	220	563	185	32	1	3	10	256	117	11	1	4	9	1684
Service Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	1861	995	8974	1476	807	27	27	104	3200	1061	330	6	13	45	18926
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	2229	1132	12701	2044	1029	37	49	195	4304	1657	495	15	17	88	25992

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/1/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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1110395

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STANLEY BLACK & DECKER INC.

ADDRESS  
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CITY/TOWN  
NEW BRITAIN

STATE  
CT

ZIP CODE  
06053

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

11/21/2023 3:29 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official  
Russell Sweeting

Title of Certifying Official  
Director, Labor & Employee Relations

Email Address of Certifying Official  
russell.sweeting@sbdinc.com

Telephone Number of Certifying Official  
860-515-9320

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC  
Russell Sweeting

Title and Employer of Primary POC  
Director, Labor & Employee Relations  
Stanley Black & Decker, Inc.

Email Address of Primary POC  
russell.sweeting@sbdinc.com

Telephone Number of Primary POC  
860-515-9320