

Membership organization, signatory, or pledge	Focus of association	Appointed Representative	Term	Frequency of main meeting(s)
CECP	Leading CEO coalition focused on corporate purpose	Don Allan	1 year	Annual Board of Boards
Paradigm for Parity	Coalition focused on addressing corporate leadership gender gap	Joe Simms	Ongoing	Annual
UN Global Compact	World's largest corporate sustainability initiative. Commitment to 10 Principles and report on COP annually	Don Allan	Ongoing	Annual reporting requirements
CEO Action for Diversity and Inclusion	Largest CEO-driven business commitment to advance diversity and inclusion in the workplace	Don Allan	Ongoing	Annual
Governor's Council on Climate Change	Public-private working group focused on addressing climate change in CT. Support Gov. Lamont's 2021 update on CT's climate change mitigation and adaptation strategies	Marty Guay	Ongoing	Semi-annual GC3 meetings; sub-working groups meet monthly
Governor's Workforce Council	Public-private working group focused on enhancing CT's workforce competitiveness	Marty Guay	Ongoing	Quarterly Board Meetings
Business Roundtable	CEO-led organization that is one of the leading voices on stakeholder capitalism	Don Allan	Ongoing	Ad hoc
Business Higher Education Forum	Coalition of Fortune 500 CEOs, college and university presidents, and other leaders	Marty Guay	Annual	Bi-Annual

	dedicated to the creation of a highly skilled future workforce.			
Advance CT	Competitiveness of CT	Don Allan	Ongoing	Quarterly
Governor’s Council on Women and Girls – Corporate Leadership Circle	Collaborate and partner with Lt. Governor’s office and other leading corporations to support policies, practices and initiatives related to women and girls in CT	Abby Sannizaro	Ongoing	Ad hoc
Science-Based Targets initiative	The Science Based Targets initiative (SBTi) drives ambitious climate action in the private sector by enabling companies to set science-based emissions reduction targets.	Dan Fitzgerald, Edwards Hawkins	Ongoing	Annual Reporting Requirements
CDP	CDP is a not-for-profit charity running the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.	Ashley Perkins	Ongoing	Annual Reporting Requirements
Techstars	Innovation Ecosystem	Marty Guay	DEI Founder Catalyst in 2023 and 2024	Quarterly
National Association of Manufacturers	National association representing America’s manufacturers	Tamer Abuaita	Annual	Bi-Annual
US Chamber of Commerce	National association representing American businesses	Greg Polk	Annual	Quarterly

European Power Tool Association	Monitoring and strategizing safety and environmental standards associated with Power tools placed onto the European market	John Cowley, Markus Rompel, Axel Walzer, Colin Thirlaway	Ongoing	Monthly / Quarterly depending on subject. Quarterly for Steering Committee and Board
Clean Energy Buyers Association	Clean Energy Buyers Association (CEBA) is a community whose goal is to accelerate clean energy procurement.	Dan Burlinghaus	Annual	Monthly
AHAM Home Appliances	NA Trade association covering our floor care products	Bill Harman, Larry Albert	Annual	One main meeting per year, many working group meetings
OPEI Outdoor Power	NA Trade association covering our outdoor products	John Wyatt, Larry Albert	Annual	One main meeting per year, many working group meetings
PTI NA Power Tools	NA Trade association covering our power tools	Larry Albert	Annual	Twice per year many working group meetings
Recharge - The European Association for Advanced Rechargeable Batteries	Monitoring and Strategizing of European Battery Related legislation	Colin Thirlaway	Ongoing	Weekly conference call with Monthly formal meetings
EGMF - European Garden Machinery Federation	Monitoring and strategizing safety and environmental standards associated with Outdoor Products placed onto the European market	Colin Thirlaway	Ongoing	Monthly depending on subject

Industry Council for Electronic Recycling	UK organization monitoring Product Stewardship legislation relating to Electrical Waste	Colin Thirlaway	Ongoing	N/A
Manufacturers Alliance – Sustainability Council	Trade association for mid- to large Cap global manufacturing companies	Dan Burlinghaus	1 yearly	Bi-yearly
INSTANTA	Trade Associate for Nailing and Fastening	Ryan Anastasio	Annual	One main meeting per year, many working group meetings
Industrial Suppliers Association: Diversity/Inclusion/ Talent Advisory Committee	Support ongoing relationship with ISA established by CTS Global Sales & Marketing/Commercial Construction	Joe Simms	Annual	Once per year
Portable Rechargeable Battery Association (PRBA)	Trade association for rechargeable batteries	Dan Fitzgerald	1 year	Quarterly BOD meeting
National Minority Supplier Development Council (NMSDC)	Serve as a growth engine certified minority businesses and advance economic equity.	Qadeer Parekh	1 year	Once per year
Women’s Business Enterprise Council (WBENC)	Dedicated to helping women-owned businesses thrive.	Qadeer Parekh	1 year	Once per year
National Veteran Business Development Council (NVBDC)	Certifying authority for businesses with Veteran’s status, ownership and operational control.	Qadeer Parekh	1 year	Once per year

National Gay Lesbian Chamber of Commerce (NGLCC)	Expanding economic opportunities and advancements for LGBTQ people.	Qadeer Parekh	1 year	Once per year
US Pan Asian American Chamber of Commerce Education Foundation (USPAACC)	Largest non-profit organization representing Pan Asian American and their related groups throughout various industries.	Qadeer Parekh	1 year	Once per year
Disability: IN	Leading nonprofit resource for business disability inclusion worldwide.	Qadeer Parekh	1 year	Once per year
Upward Labs	Upward Labs launched its Net Zero Lab & Fund designed to generate innovative solutions to substantial challenges in front of the real estate industry.	Matt Boucher, Dan Fitzgerald, Dan Burlinghaus, Meghan LaBombard	Ongoing	Once per year