

SOCIAL RESPONSIBILITY AND SUSTAINABILITY



At-A-Glance

A GLOBAL INDUSTRIAL LEADER

INDUSTRIAL
\$2.4B

~\$1.7B
STANLEY Engineered Fastening

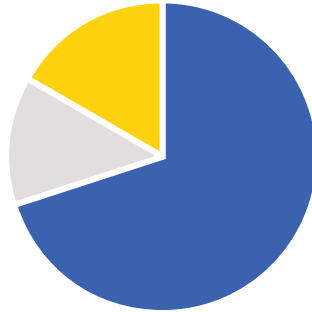
~\$0.7B
Infrastructure

SECURITY
\$1.9B

~\$1.5B
Commercial Electronic Security

~\$0.3B
Automatic Doors

~\$0.1B
Healthcare Solutions



TOOLS & STORAGE

\$10.1B

~\$6.1B
Power Tools & Equipment

~\$4.0B
Hand Tools, Accessories & Storage

#1

in Tools & Storage

#2

in Commercial Electronic Security

GLOBAL LEADER

in Engineered Fastening

9

Consecutive Years
Dow Jones Sustainability NA Index

TOOLS & STORAGE

+3%

Total Revenue Growth with 5% Organic Growth

The worldwide leader in tools and storage, we create the tools that build and maintain the world. Tradespeople and Do-It-Yourselfers alike rely on us every day for the toughest, strongest, most innovative hand tools, power tools and storage solutions in the market.

INDUSTRIAL

+11%

Total Revenue Growth With Auto Fastener Penetration 360 Bps Above Global Production

We build the solutions that keep your world running seamlessly—from preferred engineered fastening solutions in the automotive and industrial channels to infrastructure solutions including pipeline construction and hydraulic tools.

SECURITY

+1%

Organic Revenue Growth with 3% Organic Growth in Security North America

We deliver peace of mind with advanced electronic safety, security and monitoring solutions, automatic doors, and sophisticated patient safety, asset tracking and productivity solutions.

ABOUT THIS REPORT

Stanley Black & Decker's Corporate Social Responsibility report updates stakeholders on our strategies and progress toward our commitments and is organized in three main subsections: Empower Makers; Innovate with Purpose; and, Create a More Sustainable World. It also includes a materiality assessment and sustainability scorecard of key performance indicators. This report has been prepared in accordance with Global Reporting Initiative (GRI) standards (Core option), which continues to guide the evolution of our reporting on

environmental, social and governance performance. For the first time we are also publishing disclosures under three Sustainability Accounting Standards Board (SASB) sections: Industrial Machinery and Goods Manufacturing; Appliances Manufacturing; and, Electrical and Electronic Equipment Manufacturing. It includes forward-looking statements about our business plans, initiatives and objectives, which may change based on subsequent developments.

A Force For Good

We've elevated our historically strong commitment to corporate social responsibility to a new level with an enhanced strategy that is rooted in our purpose—For Those Who Make The World. We are for the makers and creators, the builders and the caregivers. We take our responsibility to all our stakeholders seriously and understand that sustainability is integral to our business strategy.

Today, more than ever, I believe that pursuing purpose and focusing on all our critical stakeholders—employees, customers, governments, communities and our shareholders is an imperative. Whether you look at income inequality, geopolitical turmoil or the accelerating pace of technological change, it's clear that society is having a tough time keeping up. And for businesses and capitalism to thrive, we need sustained economic prosperity, geopolitical stability and an environmental climate that supports our operations.

There is a great opportunity for the world, as traditional organizations like ours find their purpose and take action. We recognize that we are just in the early days of this journey. Core to our focus are areas around climate change and income and gender equality. Launched just two years ago, our corporate social responsibility strategy is driving our engagement, and is holding us accountable. We have established ambitious, aspirational goals and aligned our work with the United Nations 2030 Sustainable Development Goals.

Our purpose—For Those Who Make The World—is to empower and inspire the makers and creators who shape the world around us, for the good of all. We are here to be a force for good.

James M. Loree

President & Chief Executive Officer



OUR ECOSMART™ ADVANTAGE

ECOSMART™ signifies our commitment to a sustainable future and is embedded in everything we do, across our entire value chain. While this has led to consistent recognition amongst our peers as a standout company with respect to our environmental, health and safety practices, we always believe we can and should do more, and are working so that each day can be better than the last.

StanleyBlack&Decker



ECOSMART Is Our Commitment To A Sustainable Future

OUR 2030 GLOBAL CORPORATE SOCIAL RESPONSIBILITY STRATEGY



EMPOWER MAKERS

Enable 10 million creators and makers to thrive in a changing world



INNOVATE WITH PURPOSE

Innovate our products to enhance the lives of 500 million people and improve environmental impacts



CREATE A MORE SUSTAINABLE WORLD

Positively impact the environment through our operations

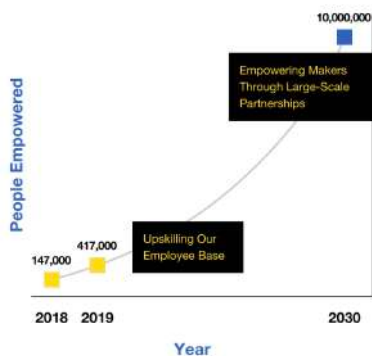
Empower Makers



We work to help creators and makers thrive, even as the pace of change and digital transformation accelerates and the nature of jobs and work itself rapidly evolves. This means helping our employees and the people of the world, particularly youth, master the skills and expertise needed to secure productive jobs and revitalize communities, now and well into the future.

OUR 2030 GOAL FOR EMPOWERING MAKERS

EMPOWER 10 MILLION MAKERS AND CREATORS BY 2030



ACTIONS TO 2030 GOAL:

Employee Career Mobility

Prepare employees for upskilling and repurposing relevant to Industry 4.0.

STEAM Education

Enable young people to access STEAM education and training to improve livelihoods and help support the workforce of tomorrow.

Vocational and Trade Skills

Help people develop cutting-edge vocational and trade skills.

Makerspace Training

Enrich the education, creativity and hands-on job experience of people through makerspaces around the world.

RELEVANT UN 2030 SUSTAINABLE DEVELOPMENT GOALS



1,000+

Educators in 40 Countries Connected During Global Maker Day

STEAM STRATEGY

Investing in STEAM education now is crucial to building a skilled workforce. So we are partnering with organizations that can enrich the learning, creativity and hands-on experience of curious and inventive young people in their efforts to bring better solutions to light.

GREENLIGHT FOR GIRLS (g4g)

This international organization inspires thousands of girls of all ages and backgrounds to pursue STEAM subjects—science, technology, engineering, arts and mathematics. Stanley Black & Decker and our Women’s Network chapters are helping g4g put tools and knowledge in the hands of girls, and have reached thousands of girls in over a dozen countries to date.



EMPOWERING OUR PEOPLE

We invest in and foster a highly engaged workforce, in a collaborative and connected workplace where our people feel heard, valued and positioned to do their best. We see Industry 4.0 as an opportunity to reskill and/or upskill our people so they can thrive through change.

A TALENT MODEL TO ENABLE INNOVATION

Continual learning—both personalized and at scale, tech-enabled, best-practice driven—is a given for our people.

COMMUNITY AMBASSADOR PROGRAM

Community Ambassadors are site-based leaders and primary points of contact for the local community.

SHEFFIELD APPRENTICESHIP: UPSKILLING

University of Sheffield’s Advanced Manufacturing Research Centre is helping our UK apprentices skill up for the factory of the future.

HUMAN RIGHTS

Early in 2018, we launched a global Human Rights Road Map due diligence process. By the end of 2019, it has been applied to over 60% of our sites and no Human Rights concerns were identified in our assessments. We also achieved a perfect score of 100 percent on the Corporate Equality Index (CEI) and were named as a Best Place to Work for LGBTQ Equality.

For the full stories on these and other topics, including Maker Month, our STEAM Strategy and A Talent Model to Enable Innovation, please visit:

2019YEARINREVIEW.STANLEYBLACKANDDECKER.COM/EMPOWER-MAKERS

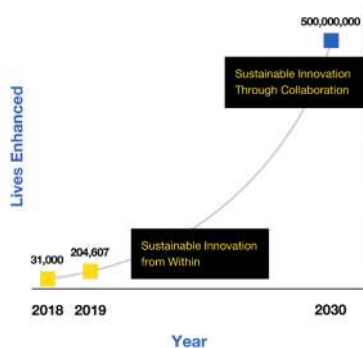
Innovate with Purpose



Innovation is one of our signature strengths. So is our commitment to being purpose-driven. Together, we look to harness these strengths to develop new products and services that address unmet societal needs and contribute to a better world. We're also investing in circular design and improving the sustainability of our supply chain to improve the products in our existing portfolio.

OUR 2030 GOALS FOR INNOVATE WITH PURPOSE

INNOVATE OUR PRODUCTS TO ENHANCE THE LIVES OF 500 MILLION PEOPLE BY 2030



ACTIONS TO 2030 GOALS:

Addressing Unmet Societal Needs
 Deliver "Innovation with Purpose" projects designed to enhance people's lives and contribute 10% of Stanley Black & Decker revenue.

Circular Design
 Design products for circularity across material selection, use and end-of-life considerations.

Sustainable Supply Chain
 Source raw materials, finished goods, components and services from suppliers that meet environmental and social sustainability criteria; reduce supply chain emissions by 35% by 2030, based on a 2017 baseline. Complete CDP Supply Chain Climate Change assessments for 80% of our supplier spend by 2020.

RELEVANT UN 2030 SUSTAINABLE DEVELOPMENT GOALS



RELEVANT 2030 UN SUSTAINABLE DEVELOPMENT GOALS

Our products are aimed at being a force for good in the world—helping people climb out of poverty and enabling stable and rewarding work, improving the environment, building and maintaining vital infrastructure, and making our cities more sustainable—especially when produced with responsible consumption in mind.

ELECTRIFICATION

We are helping the jobsite and outdoor workplace to tap further into cordless power. With our growing relationship with MTD, we are collaborating with this leader in Lawn & Garden on the electrification of outdoor power equipment for both MTD brands and CRAFTSMAN. In addition, DEWALT's FLEXVOLT family now includes a 60v MAX* Brushless Chainsaw with the runtime and power to take on any challenge without the drawbacks of gas.



PACKAGING

We believe that a world without plastic pollution is possible and are taking a leading role in finding solutions. As a signatory to the New Plastics Economy Global Commitment, we committed to make our plastic and non-plastic packaging reusable, recyclable or compostable by 2025. We are now an official member of How2Recycle,[®] a service that analyzes packaging and allows us to use on-packaging labels that guide customers on proper recycling.



SUPPORTING THE RENEWABLE ENERGY INDUSTRY

As a strong and growing user of renewable energy in our manufacturing plants, we also look to support renewable energy projects across the world. Our Oil & Gas business is supporting a customer in South Africa with 22 wind farms, totaling 400 turbines, performing ultrasonic inspections of the blades. In the burgeoning solar panel market, NeoBolt fasteners from STANLEY Engineered Fastening set the standard for performance and reliability.

7-Time Winner

Call2Recycle Leader in
Sustainability Award

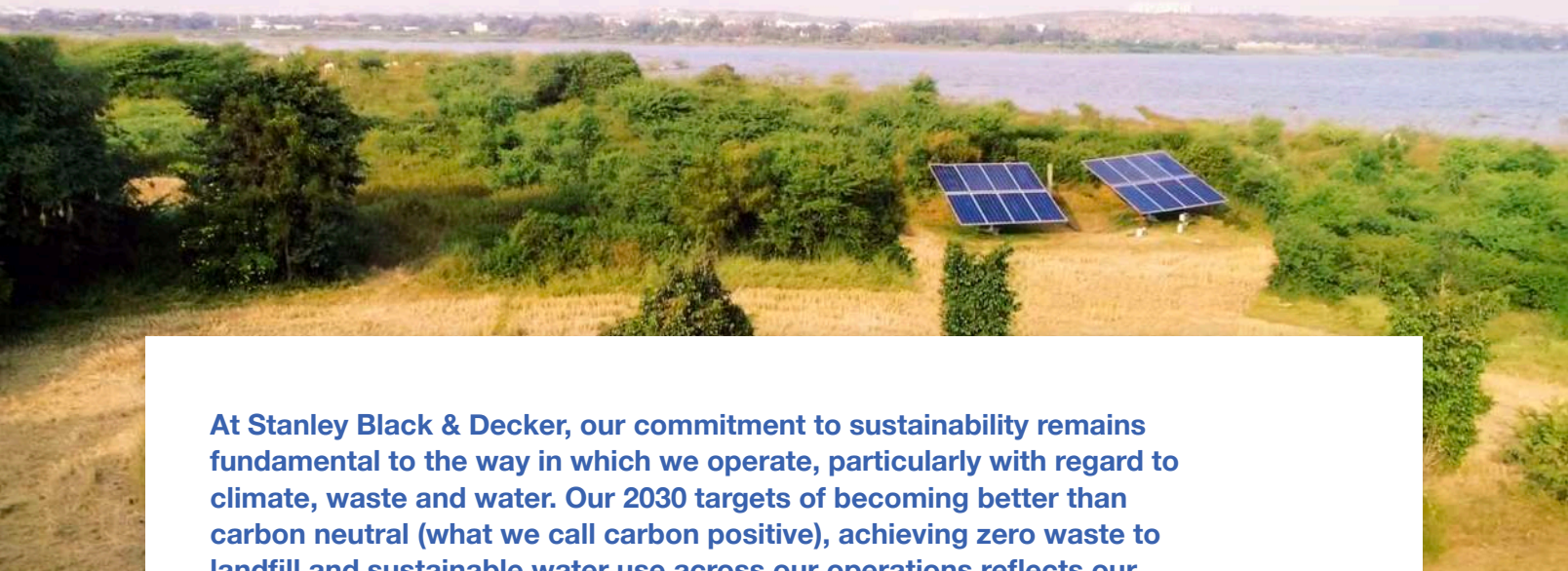
SUSTAINABLE SOURCING UPDATE

We aspire to source our raw materials, finished goods, components and services from suppliers that meet our evolving sustainability criteria. In 2018, we launched our science-based target of reducing our Scope 3 emissions 35% by 2030. Toward this goal, in 2019, we broke new ground by rapidly expanding our CDP Supply Chain exercise by asking approximately 1,300 of our suppliers to respond to CDP Supply Chain.

For the full stories on these and other topics, including Battery Recycling with Call2Recycle, Joining How2Recycle[®] and Renewable Energy Industry Support with Neobolt, please visit:

2019YEARINREVIEW.STANLEYBLACKANDDECKER.COM/INNOVATE-WITH-PURPOSE

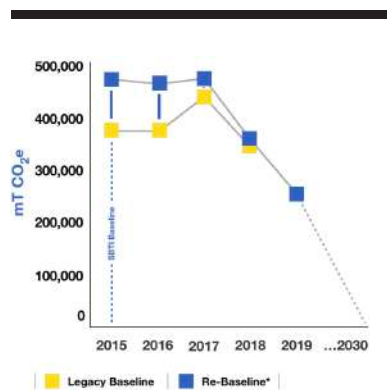
Create a More Sustainable World



At Stanley Black & Decker, our commitment to sustainability remains fundamental to the way in which we operate, particularly with regard to climate, waste and water. Our 2030 targets of becoming better than carbon neutral (what we call carbon positive), achieving zero waste to landfill and sustainable water use across our operations reflects our long-standing commitment to making a lasting, positive difference for our communities and the world we share.

OUR 2030 GOALS FOR SUSTAINABILITY

CARBON POSITIVE ACROSS OUR OPERATIONS BY 2030



Scope 1: Mobile & Stationary
Scope 2: Purchased Electricity

*Re-Baseline accounts for acquisition, consolidation and divestment

ACTIONS TO 2030 GOALS:**

Go Beyond Carbon Neutral Operations (Carbon Positive)

By 2030, we plan to reduce our operational carbon emissions to zero, and eliminate additional emissions through means of carbon capture such as carbon removal technologies.

Zero Waste to Landfill

We continue to work towards achieving zero waste to landfill (ZWTl) across our operations. This goal applies to our daily direct operations (one-off construction and other events may be excluded). We encourage waste minimization, reuse and recycling in all instances.

Sustainable Water Use

We seek to use water sustainably wherever we do business. We are mapping water risks and setting context-based targets that address site-specific concerns in each river basin—important given that water availability and risks are highly localized.

**Our 2030 CSR Carbon | Water | Waste goals exclude those Factory Outlets | Service Centers | Offices where we are unable to directly influence the purchase of energy, water, and disposal of waste.

RELEVANT 2030 UN SUSTAINABLE DEVELOPMENT GOALS



REDUCING THE CARBON FOOTPRINT OF OUR OPERATIONS

We recognize the effect that carbon emissions have on our environment and have committed to eliminate our operational climate impact and reach a carbon positive goal by 2030. We are looking at many different tools and technologies that can get us to our “beyond carbon neutral” vision. Continued efforts for energy efficiency include: waste heat recovery, LED lighting, compressed air reductions, improved building insulation, motion controls on lighting and pole fans, and HVAC demand limiting. For the first time in 2019, several sites, including multiple sites in the UK, Netherlands, Germany and the US, have sourced 100 percent renewable electricity for their operations.

SUSTAINABLE WATER USE

We are reducing water consumption across our global operations and, through customized water basin and operational water risk analysis, developing context-based water targets in collaboration with global partners including the World Wide Fund for Nature and local authorities, academia and communities. These efforts, part of our 2030 ambitions, are supplemented by sustainable water use awareness events such as our global Water Week that encourages our employees to submit ideas to improve local water sustainability.

ZERO WASTE TO LANDFILL

More than 60 of our manufacturing and distribution sites have now achieved zero waste to landfill status, exceeding our original target of 50 sites by end of year 2019. Through management system enhancements, third-party support and assurance, together with sharing of best management practices, we have line of sight to hit our 2020 target of 70 sites.



25 Sites Achieved 100% Renewable Electricity

for their operations in 2019

634,008 Gallons Yearly Reduction of Water Usage

by our plant in Taichung, Taiwan

Target: 50% MFG/DC Sites To Become ZWTL

by the end of 2021

For the full stories on these and other topics, including our Continued Efforts For Energy Efficiency and our Collaboration with the World Wide Fund for Nature, please visit:

2019YEARINREVIEW.STANLEYBLACKANDDECKER.COM/SUSTAINABLE-WORLD

Sustainability Scorecard



At Stanley Black & Decker, we are committed to transparent reporting of our environment, health and safety results. Using 2015 as a baseline, we set five-year targets to reduce adverse impacts on our people and our planet while improving the sustainability of our products.



PEOPLE

Goal: Zero life-changing injuries.



PLANET

Goal: Reduce operational energy consumption by 20%.

Goal: Reduce operational water consumption by 20%.

Goal: Reduce operational waste generation by 20% and reuse or recycle 80% of the total waste generated.

Goal: Reduce carbon emissions by 20% and source 10% of global energy demand with renewable energy.



PRODUCT

Goal: Achieve external EMS certifications at 65% of our manufacturing sites and distribution centers.

Goal: Improve product sustainability and social accountability with the participation of select partner suppliers in CDP.

RECOGNITION GROWING

AMERICAN INNOVATION INDEX

Top 20 Most Innovative Company
Top 20 Most Socially Innovative Company

DOW JONES SUSTAINABILITY INDEX

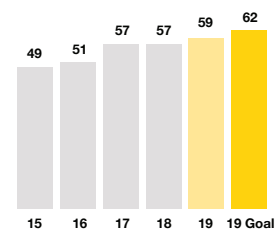
Silver Class Sustainability Award
World Index;
North America Index

CDP

Climate 'A' List
Water 'A' List

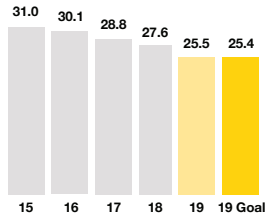
EXTERNAL CERTIFICATIONS

(% MFG | DC)

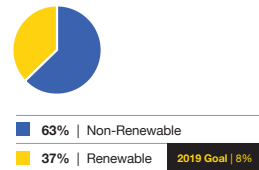


I ECOSMART™ SCORECARD

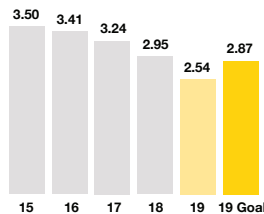
ENERGY INTENSITY (KBTU/HR)



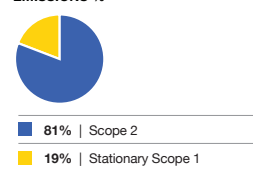
2019 RENEWABLE ENERGY SOURCE %



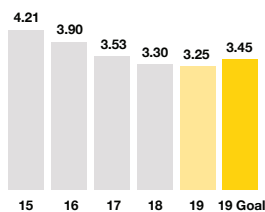
CARBON INTENSITY (MT/KHR)



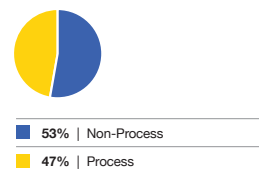
2019 STATIONARY SCOPE 1 | SCOPE 2 EMISSIONS %



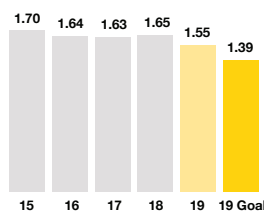
WATER INTENSITY (GAL/HR)



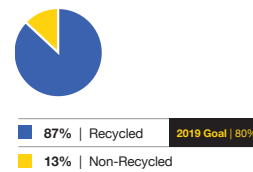
2019 WATER USES %



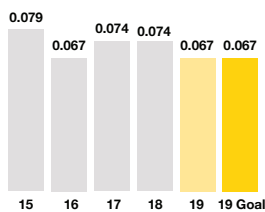
WASTE INTENSITY (LBS/HR)



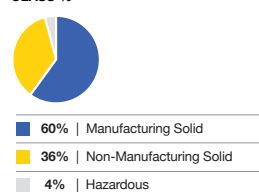
2019 WASTE DISPOSITION BY TYPE %



HAZARDOUS WASTE (LBS/HR)

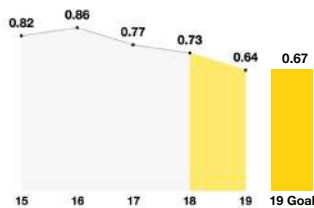


2019 | WASTE GENERATION BY CLASS %

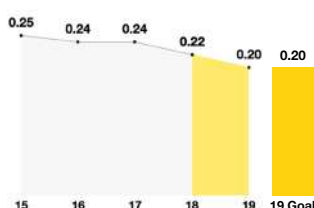


I SAFETY INJURY / ILLNESS RATES

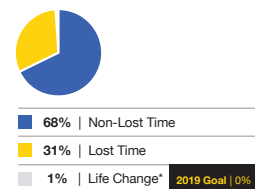
TOTAL RECORDABLE RATE (INCIDENTS/100 HEADS)



LOST TIME RATE (INCIDENTS/100 HEADS)



INJURY/ILLNESS BREAKDOWN %



* A Life Change is an event resulting in a permanent life change to the affected individual.

