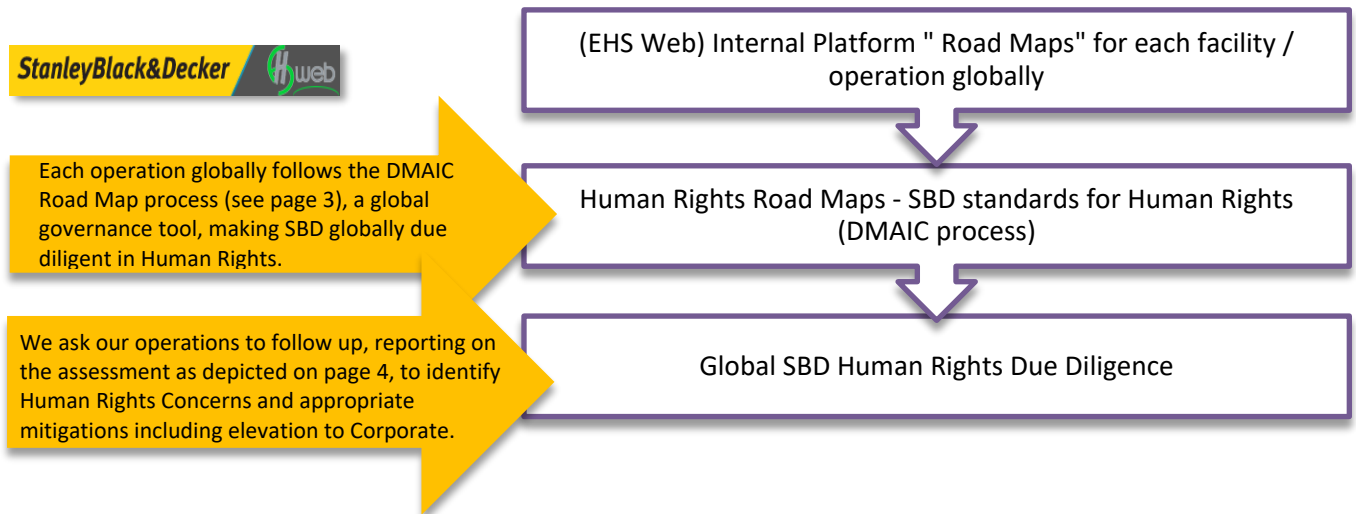


<b>StanleyBlack&amp;Decker</b>	System Level Procedure	EHS- T2 – 016
Stanley Black & Decker	<b>Human Rights Due Diligence Framework</b>	Original Date of Issue: 4/30/2018 Revision Date: 06/09/2022 Page 1 of 4

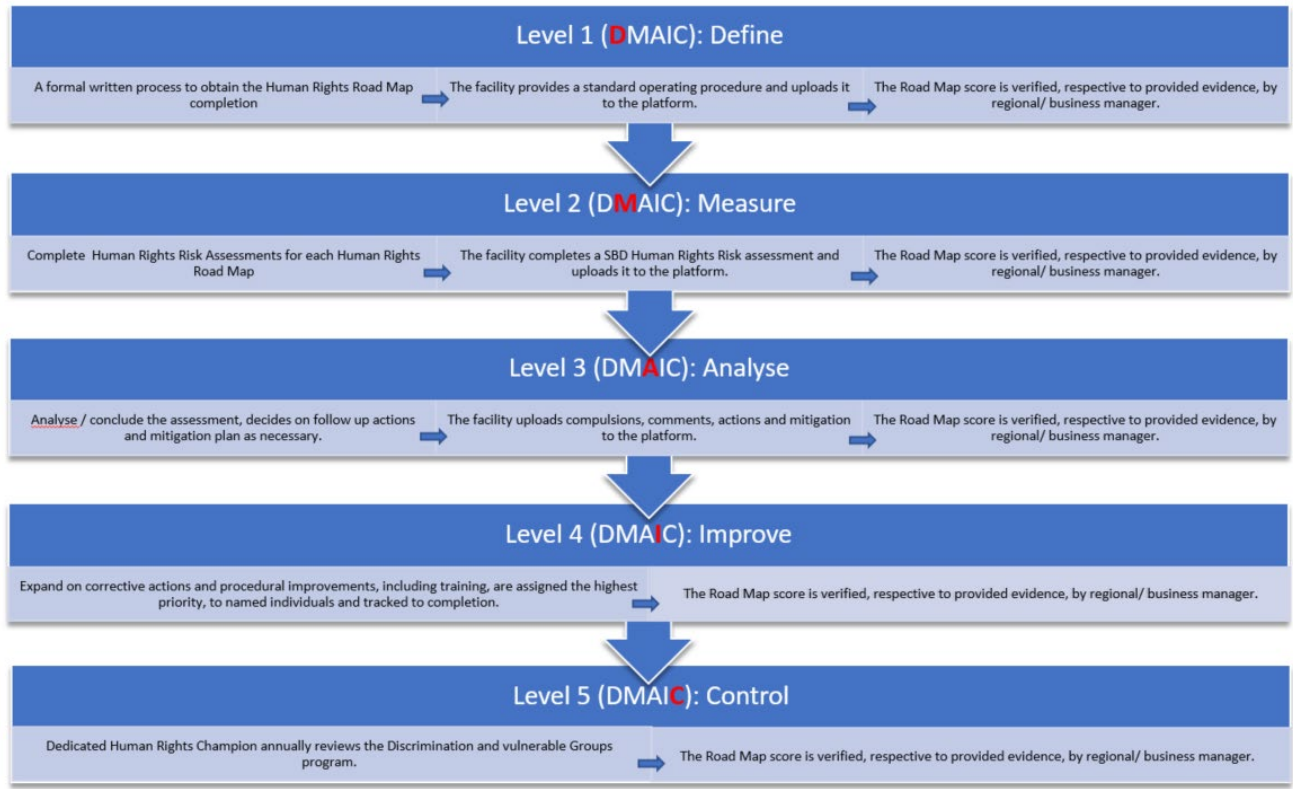
## HUMAN RIGHTS DUE DILLIGENCE FRAMEWORK

### Due Diligence Overview

Stanley Black and Decker utilises a unique internal web-based platform (*EHS Web*) for performance monitoring and data storage of our individual site's progress on the EHS and CSR Aspects. This includes specific Human Rights Road Maps, Risks Assessments and Mitigations, and is applicable to all sites globally. As detailed in RM1 and RM 2 below, the Human Rights Road Maps are setting the requirements for our sites due diligence to assess for potential human rights risks for our own employees, third party labor workers, women, children, indigenous people, migrant works, local community and other. The due diligence additionally includes assessments against forced labor, human trafficking, child labor, freedom of association, right to collective bargaining, equal remuneration, discrimination, etc. The Road Maps requirements are implemented by every facility within Stanley Black and Decker following a five stage DMAIC process (pg.4) to achieve compliance and continuous improvement. These Road Maps describe the standards and steps to ensure adequate Human Rights adherence at individual site level, and so combine to form a global due diligence system.



## DMAIC Process



### Risk Assessment Process

