

CO= 1110395
 u= 1110395

EQUAL EMPLOYMENT OPPORTUNITY
 2021 EMPLOYER INFORMATION REPORT EEO-1
 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. STANLEY BLACK & DECKER INC.
 1000 STANLEY DRIVE
 NEW BRITAIN, CT 06053

2.a. STANLEY BLACK & DECKER INC.
 1000 STANLEY DRIVE
 NEW BRITAIN, CT 06053

c. EIN= 060548860

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001152461

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339999 - All Other Miscellaneous
 Manufacturing

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | OVERALL TOTALS | |
|-------------------------------|--------------------|-------------|------------------------|---------------------------|-------------------------------------|-------------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|------------|-----------------------------------|----------------|-------------------|
| | MALE | FEMALE | ***** MALE ***** | | | | | | ***** FEMALE ***** | | | | | | |
| | | | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | | TWO OR MORE RACES |
| EXECUTIVE/SR OFFICIALS & MGRS | 17 | 8 | 251 | 19 | 0 | 33 | 1 | 1 | 92 | 8 | 1 | 10 | 0 | 2 | 443 |
| FIRST/MID OFFICIALS & MGRS | 180 | 94 | 1775 | 122 | 5 | 130 | 7 | 21 | 742 | 87 | 0 | 83 | 1 | 15 | 3262 |
| PROFESSIONALS | 163 | 95 | 2322 | 124 | 3 | 274 | 6 | 37 | 929 | 125 | 3 | 139 | 4 | 16 | 4240 |
| TECHNICIANS | 260 | 19 | 1466 | 153 | 5 | 50 | 15 | 42 | 63 | 15 | 0 | 8 | 3 | 0 | 2099 |
| SALES WORKERS | 101 | 14 | 964 | 32 | 1 | 18 | 1 | 12 | 165 | 9 | 1 | 6 | 1 | 2 | 1327 |
| ADMINISTRATIVE SUPPORT | 115 | 117 | 649 | 103 | 3 | 31 | 2 | 11 | 652 | 230 | 3 | 41 | 1 | 25 | 1983 |
| CRAFT WORKERS | 207 | 22 | 1019 | 138 | 6 | 89 | 4 | 9 | 81 | 20 | 0 | 5 | 1 | 1 | 1602 |
| OPERATIVES | 934 | 541 | 3833 | 1191 | 10 | 356 | 11 | 54 | 1398 | 1066 | 6 | 187 | 5 | 21 | 9613 |
| LABORERS & HELPERS | 252 | 222 | 422 | 162 | 4 | 48 | 2 | 8 | 180 | 97 | 1 | 16 | 1 | 6 | 1421 |
| SERVICE WORKERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| TOTAL | 2229 | 1132 | 12701 | 2044 | 37 | 1029 | 49 | 195 | 4304 | 1657 | 15 | 495 | 17 | 88 | 25992 |
| PREVIOUS REPORT TOTAL | | | | | | | | | | | | | | | |

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/1/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Russell Sweeting
 EMAIL: russell.sweeting@sbdinc.com
 EEO1 REPORT CONTACT PERSON: Russell Sweeting
 EMAIL: russell.sweeting@sbdinc.com

CERTIFIED DATE [EST]: 5/10/2022 5:08 PM

TITLE: Director, Labor & Employee Relations
 PHONE: 860-827-5130
 TITLE: Director, Labor & Employee Relations
 PHONE: 860-827-5130